

Correction Plan to Reduce Unsafe Driving Violations

Inder Transport Inc

At Inder Transport Inc., the safety of our drivers, our fleet, and the public is a top priority. To significantly reduce unsafe driving violations and improve our compliance with FMCSA regulations, we are actively implementing the following corrective and preventative measures:

1. Enhanced Driver Training Program

All new and current drivers participate in structured safety training focused on:

- Defensive driving techniques
- Proper lane change procedures
- Speed control
- FMCSA driving regulations
- Refresher courses are mandatory for drivers involved in violations or near misses.

2. Telematics and Dash Cam Monitoring

All trucks are equipped with advanced telematics and forward-facing dash cams to track:

- Speeding
- Harsh braking and acceleration
- Lane departures
- Mobile device use while driving
- Data is reviewed daily, and drivers receive real-time feedback and performance coaching.

3. Progressive Disciplinary System

Unsafe behavior is addressed through a structured disciplinary policy:

- **First offense:** Verbal or written warning
- **Second offense:** Mandatory retraining
- **Repeated offenses:** termination

4. Driver Safety Incentive Program

Safe drivers are recognized and rewarded through monthly bonuses and awards for:

- Violation-free driving
- Adherence to speed limits
- Zero incidents or complaints
- Positive reinforcement encourages a proactive safety mindset.

5. Regular Safety Meetings

Weekly safety meetings are held to:

- Review recent incidents and trends
- Discuss challenges and solutions
- Reinforce key safe driving behaviors
- Drivers are encouraged to share experiences and safety concerns.

6. Distracted Driving Policy

- Zero-tolerance policy on handheld mobile device use while driving.
- Drivers are required to pull over safely for any necessary communication.
- Use of hands-free technology is permitted under strict guidelines.

7. Continuous Monitoring & Reporting

- Safety data is tracked continuously and reviewed by management.
- Unsafe driving trends are addressed immediately with targeted training and corrective action.
- Monthly performance reviews help track progress and identify high-risk drivers.

Through these focused actions, Inder Transport Inc. is actively reducing unsafe driving violations.

Correction Plan to Reduce Hours of Service Violations

Inder Transport Inc

At Inder Transport Inc., we are fully committed to improving driver safety, operational efficiency, and regulatory compliance. We recognize the need to enhance our Hours-of-Service performance and are taking proactive steps to address violations, reduce risks, and foster a strong culture of accountability.

Objectives

- Reduce HOS-related violations under FMCSA regulations
- Improve internal compliance and safety metrics
- Provide drivers and dispatchers with the tools, knowledge, and support to remain compliant
- Use technology to monitor, communicate, and resolve HOS issues effectively

Key Initiatives

1. Real-Time GPS & ELD Monitoring

- Our Safety Team will monitor all trucks in real-time using Electronic Logging Devices (ELDs) and GPS technology.
- Driver behaviors such as speeding, harsh braking, or reckless driving will be closely tracked.
- This allows immediate response to potential violations and improves accountability on the road.

2. Enhanced Trip Planning Procedures

- Dispatchers will undergo training in time management and route planning to ensure HOS compliance.
- Trip schedules will be built around realistic drive times, including weather, traffic, and loading delays.

3. Weekly and Daily Logbook Audits

- Trained compliance staff will perform weekly audits of driver logbooks to verify accuracy and adherence to FMCSA guidelines.
- In high-risk cases or where recurring issues are found, daily reviews may be implemented.

Common audit checks will include:

- Missing pre-trip inspection logs
- Incomplete trailer/shipping document numbers
- Inaccurate or unverified entries
- Feedback and corrective training will be provided as necessary.

4. Messaging System

A text notification will alert drivers in real-time if they:

- Fail to certify their logs
- Forget to input shipping document numbers or other key data
- These reminders reduce administrative errors and improve logbook accuracy.

5. Technical Issue Response Protocol

- If a driver reports a technical malfunction with their ELD device, our support team will immediately contact the ELD provider for resolution.
- Temporary procedures, including paper logs, will be used in compliance with FMCSA guidelines while the issue is resolved.

Continuous Training & Support

- Drivers will receive ongoing training on ELD usage, HOS rules, and proper documentation practices.
- New hires will be onboarded with a thorough understanding of Inder Transport Inc.'s safety and compliance expectations.

Through these initiatives, Inder Transport Inc. is dedicated to improving our HOS compliance, minimizing violations, and maintaining a safe, lawful, and efficient transportation environment. Our goal is not just to meet FMCSA standards but to exceed them—promoting a culture of accountability and safety.