

Crash Reduction and Safety Correction Plan

GBTI Inc

To enhance safety and reduce crash incidents across our fleet, GBTI Inc. is implementing a strategic, multi-layered approach that targets key risk factors such as improper lane changes, mobile device use while driving, and lack of defensive driving practices.

1. Training and Driver Education

We deliver comprehensive, ongoing training that covers:

- **Safe Lane Changing:** Emphasis on signaling, checking blind spots, maintaining safe distances, and merging with caution.
- **Mobile Device Use:** Education on the dangers of distracted driving, supported by real-life scenarios.
- **Defensive Driving Techniques:** Strategies to maintain situational awareness, and respond proactively.

Our training programs are regularly updated to reflect the latest industry standards and safety practices.

2. Strict Policy Implementation

We have established and enforce clear safety policies, including:

- **Zero Tolerance for Handheld Mobile Use:** Drivers must not use handheld devices while operating CMVs.
- **Lane Change Protocols:** Mandatory use of turn signals, blind spot checks, and verification of clear paths before changing lanes.

3. Focus Areas to Reduce Crash Causes

A. Lane Change Safety

- Improper lane changes are a leading crash factor.
- Drivers are instructed to:
 - Use turn signals consistently
 - Check mirrors and blind spots carefully

- Confirm adequate space before merging
- Be mindful of traffic flow and other drivers' behaviors

B. Mobile Use While Driving

- Distracted driving, particularly mobile use, poses a severe safety risk.
- GBTI drivers must:
 - Refrain from texting, calling, or interacting with apps while in motion
 - Pull over safely if urgent communication is required

C. Defensive Driving

- Defensive driving is a key component of crash prevention.
- Drivers are trained to:
 - Maintain safe following distances
 - Continuously scan their surroundings
 - React quickly and calmly in emergency situations

4. Monitoring and Enforcement

To ensure ongoing compliance and improvement:

- **Telematics and GPS Tracking:** Monitor real-time driver behavior such as speed, braking, and lane changes.
- **Performance Reviews:** Drivers receive regular feedback and corrective coaching.
- **Incident Investigation:** Every crash or near-miss is reviewed to identify root causes and implement corrective action.

5. Building a Culture of Safety

- We actively promote safety awareness across all levels of the organization.
- Open Communication is encouraged for reporting near-misses and unsafe conditions.
- Recognition Programs reward consistent safe driving behavior and incident-free milestones.

By aligning training, policy enforcement, technology, and culture, GBTI Inc. is committed to reducing crashes and creating a safer work environment. Our focused strategy on lane change

safety, eliminating mobile distractions, and defensive driving is delivering measurable improvements and protecting our drivers, our fleet, and the public.