

Driver Hiring Criteria

Maan Transport Logisticts Inc

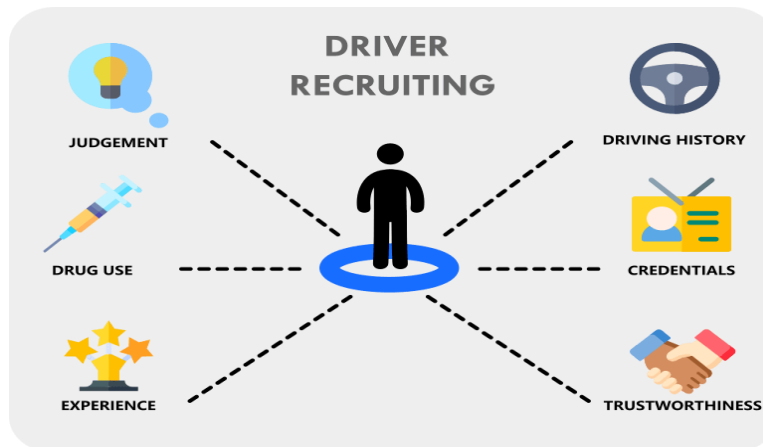
Maan Transport Logisticts Inc. is committed to maintaining the highest standards of safety and quality. To ensure a reliable and professional workforce, we have established strict guidelines that all drivers—current and prospective—must meet. The following criteria outline the requirements for CDL drivers to operate vehicles for the company.

1. Minimum Qualifications

- **Age:** Must be at least 23 years old.
- **Appearance:** Drivers must present themselves in a clean and professional manner at all times.
- **Application:** Complete and accurate application submission is mandatory.

2. CDL & Experience Requirements

- **CDL:** Applicants must possess a valid CDL in their state of residence within 30 days of hire.
- **Experience:** A minimum of 2 years of CDL experience is required.
- **Transmission Experience:** Experience with standard transmissions is required where applicable.



3. Required Documentation for CDL Drivers

- **Valid CDL:** A legible photocopy of the applicant's valid CDL must be submitted.
- **Employment Application:** A completed, signed, and dated application for employment is needed.
- **MVR:** A Motor Vehicle Record (MVR) from all states where the driver has held an operator's license in the past three years must be provided. This record will be thoroughly evaluated, and drivers with any of the following will not be considered:
 - DUIs

- ## 4. Background & Consent Requirements

- ## 5. Employment Eligibility & Safety Compliance

- ## 6. Documentation for Driver Qualification (DQ) File

- Motor Vehicle Records for the last 3 years.
- Road Test Results & Certification.
- Safety Performance History.



- Medical Certification along with proof that the medical examiner is registered in the national registry.
- Negative Drug & Alcohol Test Results.
- **Documentation** of Previous Drug & Alcohol Testing.
- **Regular Reviews:** A review of the driver's records is conducted every six months.

7. Additional Information

- Any other relevant personal or professional information that provides insight into the applicant's qualities and suitability for the role will be considered.

By adhering to these requirements, Maan Transport Logistics Inc. ensures that we select responsible, qualified drivers who contribute to a safe and efficient workforce. We appreciate your understanding and compliance with these standards.