



Hours of Service

Maan Transport Logistics Inc

At Maan Transport Logistics Inc., we are fully committed to improving driver safety, operational efficiency, and regulatory compliance. We recognize the need to enhance our Hours-of-Service performance and are taking proactive steps to address violations, reduce risks, and foster a strong culture of accountability.

Objectives

- Reduce HOS-related violations under FMCSA regulations
- Improve internal compliance and safety metrics
- Provide drivers and dispatchers with the tools, knowledge, and support to remain compliant
- Use technology to monitor, communicate, and resolve HOS issues effectively

Key Initiatives

1. Real-Time GPS & ELD Monitoring

- Our Safety Team will monitor all trucks in real-time using Electronic Logging Devices (ELDs) and GPS technology.
- Driver behaviors such as speeding, harsh braking, or reckless driving will be closely tracked.
- This allows immediate response to potential violations and improves accountability on the road.

2. Enhanced Trip Planning Procedures

- Dispatchers will undergo training in time management and route planning to ensure HOS compliance.
- Trip schedules will be built around realistic drive times, including weather, traffic, and loading delays.



3. Weekly and Daily Logbook Audits

- Trained compliance staff will perform weekly audits of driver logbooks to verify accuracy and adherence to FMCSA guidelines.
- In high-risk cases or where recurring issues are found, daily reviews may be implemented.
- Common audit checks will include:
 - Missing pre-trip inspection logs
 - Incomplete trailer/shipping document numbers
 - Inaccurate or unverified entries
- Feedback and corrective training will be provided as necessary.

11 Hour Driving	14 hour Rule	8 Hour Rule	70 Hour Rule
And each of the rules need a break to reset them			
10 Hour Break	10 Hour Break	30 Minute Break	34 Hour Break

4. Messaging System

- A text notification will alert drivers in real-time if they:
 - Fail to certify their logs
 - Forget to input shipping document numbers or other key data
- These reminders reduce administrative errors and improve logbook accuracy.

5. Technical Issue Response Protocol

- If a driver reports a technical malfunction with their ELD device, our support team will immediately contact the ELD provider for resolution.



- Temporary procedures, including paper logs, will be used in compliance with FMCSA guidelines while the issue is resolved.

Continuous Training & Support

- Drivers will receive ongoing training on ELD usage, HOS rules, and proper documentation practices.
- New hires will be onboarded with a thorough understanding of Maan Transport Logistics Inc.'s safety and compliance expectations.

Through these initiatives, Maan Transport Logistics Inc. is dedicated to improving our HOS compliance, minimizing violations, and maintaining a safe, lawful, and efficient transportation environment. Our goal is not just to meet FMCSA standards but to exceed them—promoting a culture of accountability and safety.



Unsafe Driving

Maan Transport Logistics Inc

At Maan Transport Logistics Inc., our commitment to road safety is unwavering. We recognize the importance of improving our Unsafe Driving score to ensure the safety of our drivers, the public, and our operations. To that end, we are implementing a comprehensive Unsafe Driving program focused on education, accountability, motivation, and technology.

Objectives

- Reduce unsafe driving behaviors across our fleet
- Improve FMCSA Unsafe Driving BASIC scores
- Promote a safety-first culture within the organization
- Increase driver engagement and retention through recognition of safe practices

1. Comprehensive Driver Training

- New and current drivers will undergo safety training covering defensive driving, traffic laws, and company-specific policies.

2. Driver Safety Incentive Program

- We reward safe driving through a structured incentive program.
- Drivers can earn bonuses, recognition, or other rewards for:
 - Accident-free driving
 - No traffic violations
 - Compliance with speed limits
 - Adherence to hours-of-service rules and maintenance checks

3. Behavior Monitoring and Real-Time Feedback



- Telematics systems and dash cams are installed in company vehicles to monitor:
 - Speeding
 - Harsh braking or acceleration
 - Lane departures
 - Use of mobile devices while driving
- Real-time alerts and regular feedback reports help drivers correct unsafe behaviors immediately.

4. Progressive Disciplinary Measures

- Unsafe behaviors will be addressed through a clear, documented process:
 - First offense: Verbal or written warning
 - Second offense: Mandatory retraining
 - Continued non-compliance: Suspension or termination

5. Regular Safety Meetings and Communication

- Review recent safety data and incidents
- Provide additional training or updates
- Encourage open discussion on road safety challenges

6. Program Evaluation and Continuous Improvement

- The program's effectiveness will be reviewed quarterly through:
 - Analysis of FMCSA scores and internal safety metrics
 - Driver feedback
 - Incident reports and trends
- Adjustments will be made to continuously improve outcomes and meet evolving safety standards.



At Maan Transport Logistics Inc., safety is not just a priority—it's a core value. Through this structured and data-driven approach, we aim to significantly reduce unsafe driving incidents and improve our compliance performance.



Crash Reduction and Safety Correction Plan

Maan Transport Logistics Inc

To enhance safety and reduce crash incidents across our fleet, Maan Transport Logistics Inc. is implementing a strategic, multi-layered approach that targets key risk factors such as improper lane changes, mobile device use while driving, and lack of defensive driving practices.

1. Training and Driver Education

We deliver comprehensive, ongoing training that covers:

- **Safe Lane Changing:** Emphasis on signaling, checking blind spots, maintaining safe distances, and merging with caution.
- **Mobile Device Use:** Education on the dangers of distracted driving, supported by real-life scenarios.
- **Defensive Driving Techniques:** Strategies to maintain situational awareness and respond proactively.

Our training programs are regularly updated to reflect the latest industry standards and safety practices.

2. Strict Policy Implementation

We have established and enforce clear safety policies, including:

- **Zero Tolerance for Handheld Mobile Use:** Drivers must not use handheld devices while operating CMVs.
- **Lane Change Protocols:** Mandatory use of turn signals, blind spot checks, and verification of clear paths before changing lanes.

3. Focus Areas to Reduce Crash Causes

A. Lane Change Safety

- Improper lane changes are a leading crash factor.



- Drivers are instructed to:
 - Use turn signals consistently
 - Check mirrors and blind spots carefully
 - Confirm adequate space before merging
 - Be mindful of traffic flow and other drivers' behaviors

B. Mobile Use While Driving

- Distracted driving, particularly mobile use, poses a severe safety risk.
- Maan Transport Logistics Inc. drivers must:
 - Refrain from texting, calling, or interacting with apps while in motion
 - Pull over safely if urgent communication is required

C. Defensive Driving

- Defensive driving is a key component of crash prevention.
- Drivers are trained to:
 - Maintain safe following distances
 - Continuously scan their surroundings
 - React quickly and calmly in emergency situations

4. Monitoring and Enforcement

To ensure ongoing compliance and improvement:

- **Telematics and GPS Tracking:** Monitor real-time driver behavior such as speed, braking, and lane changes
- **Performance Reviews:** Drivers receive regular feedback and corrective coaching
- **Incident Investigation:** Every crash or near-miss is reviewed to identify root causes and implement corrective action




5. Building a Culture of Safety

- We actively promote safety awareness across all levels of the organization
- Open Communication is encouraged for reporting near-misses and unsafe conditions
- Recognition Programs reward consistent safe driving behavior and incident-free milestones

By aligning training, policy enforcement, technology, and culture, Maan Transport Logistics Inc. is committed to reducing crashes and creating a safer work environment. Our focused strategy on lane change safety, eliminating mobile distractions, and defensive driving is delivering measurable improvements and protecting our drivers, our fleet, and the public.

Commitment Statement

Maan Transport Logistics Inc. is taking full responsibility for these violations and is fully invested in turning performance around. We have already begun implementing the above measures and will continue to track and report improvements. Our team is directly involved in this effort to ensure accountability at every level of the organization.

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Date: 5/1/2025

